

# **MHRA SAFE SPORT POLICY**

## **Training and Education**

Our policies and procedures require our Head Coach and one Board of Directors member to report abuse, misconduct and violations of USRowing's Safe Sport policies. To do so, staff members (our Head Coach and one Board of Directors member) should have a basic understanding of Safe Sport policies.

Accordingly, our Head Coach and one Board of Directors member should complete an awareness training concerning misconduct in sport before performing services for Mid Hudson Rowing Association. Misconduct in sport includes:

- Bullying
- Harassment
- Hazing
- Emotional Misconduct
- Physical Misconduct
- Sexual Misconduct, including child sexual abuse

Our Head Coach and one Board of Directors member must successfully complete the training and take the USRowing quiz after the training.

Our Head Coach and one Board of Directors member will take athlete awareness training every 2 years, or no more than 30 days before they have contact with athletes.

## **Reporting Abuse**

The report of abuse can be verbal or written, addressed to any standing MHRA Board Member. The Board Member is responsible to relay the information to our Head Coach and one Director with Safe Sport training. MHRA's president shall call an executive session of the Board of Directors to address a reported incident.